

**GARRISON DIVERSION CONSERVANCY DISTRICT  
Carrington, North Dakota**

**COMMITTEE OF THE WHOLE**

**October 6, 2022**

The Garrison Diversion Conservancy District Board of Directors met as a Committee of the Whole on October 6, 2022, at the Garrison Diversion headquarters in Carrington, ND. The meeting was called to order by Chairman Walter at 1:00 p.m.

**DIRECTORS PRESENT**

Chairman Alan Walter  
Vice Chairman Jay Anderson  
Second Vice Chairman Roger Fenstad  
Director Dave Anderson  
Director Rick Anderson  
Director Greg Bischoff  
Director Richard Cayko  
Director Mark Cook  
Director Cliff Hanretty  
Director Geneva Kaiser  
Director Larry Kassian  
Director Bruce Klein  
Director Kelly Klosterman  
Director Bill Krivarchka  
Director Brandon Krueger  
Director Nancy Marquart  
Director Steve Metzger  
Director Bill Ongstad  
Director Jim Pellman  
Director Kenny Rogers  
Director Mike Tweed  
Secretary Duane DeKrey

**DIRECTORS ABSENT**

Director Kyle Blanchfield  
Director Nikki Boote  
Director Dave Johnson  
Director Ward Koeser  
Director Brian Orn  
Director Ken Vein  
Director Donald Zimbleman

**GENERAL MANAGER'S EVALUATION/CONCLUSIONS**

Chairman Walter announced that the purpose of this meeting is to conduct the performance evaluation for 2022 of Duane DeKrey, General Manager.

The procedure was followed from the director's handbook, Section 3.6. Each director completed an evaluation of the general manager that was submitted to the chairman prior to the meeting. The results were then compiled for today's meeting.

The results of the evaluation were reviewed and discussed.

Chairman Walter reported that Mr. DeKrey received high or exceptional ratings in the evaluation, and comments made were all very positive regarding his performance. He also provided a comparison from Mr. DeKrey's 2021 performance ratings.

The consensus of the board members was Mr. DeKrey and his staff are doing a very good job, and he has created a team that works well together.

Director Ongstad suggested face-to-face cluster meetings be held with directors and legislators during the state legislature's off-season to develop a rapport and keep the legislators informed on the activities of Garrison Diversion and the status of the Red River Valley Water Supply Project (RRVWSP).

Mr. DeKrey joined the meeting, and the evaluation results were reviewed with him.

**Motion by Director Dave Anderson directing the Executive Committee to set the 2023 salaries for the general fund employees. Second by Director Cayko. Upon voice vote, motion carried.**

Chairman Walter said staff will be directed to compile informational packets prior to the upcoming legislative session and to keep the board informed of any scheduled meetings of the Department of Water Resources and/or legislative committees in order for directors to attend in person.

Mr. DeKrey said the message to the legislators will be to ask for bonding for the RRVWSP like has been done for every other major project or they need to determine some kind of swap with the Legacy Fund, etc. in order to get the RRVWSP built in a reasonable amount of time.

Motion by Director Rogers to adjourn the meeting. Second by Director Cook. The meeting adjourned at 1:29 p.m.

(SEAL)

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Chairman Alan Walter

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Secretary Duane DeKrey